



OPPORTUNITIES > Keychange Talent Development Programme 2026

DEADLINE
12 NOV 2025

Keychange Talent Development Programme 2026



APPLY TO KEYCHANGE!

DEADLINE
12 NOV 2025

05 PM EST
10 PM GMT
11 PM CET

Keychange Talent Development Programme is now calling for applications from women and gender-diverse individuals committed to driving diversity, equity, inclusion, and accessibility (DEIA) in the music industry.

The Talent Leadership Programme is a hands-on, **6-month training experience** that gives participants the tools, knowledge, and support to drive change in their organisations, communities, and beyond. Each year, **43 participants come together** to explore leadership, social change, entrepreneurship, and diversity, equity, inclusion, and accessibility (DEIA) principles while building a vibrant network of like-minded peers.

The programme involves:

- Kick-off at Tallinn Music Week, Estonia, 9–12 April 2026
- Wrap-up at Reeperbahn Festival, Germany, 16–19 September 2026

- 6-month programme with sessions for at least 2h per week (April–Sept 2026)

Eligibility

Applicants must be based in a **Creative Europe country, UK, Switzerland, or Canada**, with a **minimum 5 years in the music industry** (or 3 years in music + 2 in creative industries) and at least **1 year of DEIA-related activities**.

Support

Each participant will get a baseline travel bursary. The programme also allocates extra funds to participants with childcare needs and participants with accessibility needs. Additionally, green top-ups are available for eco-friendly travel.

[Keychange Talent Development Programme 2026 application guidelines](#)

Deadline: 12 November 2025

WEBSITE

[HTTPS://WWW.KEYCHANGE.EU/APPLY-TO-KEYCHANGE-2026](https://www.keychange.eu/apply-to-keychange-2026)

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